

SHERMAN'S

Position: Delivery Driver

Reports to: Delivery Manager

Essential Functions:

- Safely and lawfully operate a company vehicle to deliver product, ensuring safe handling of product, quality delivery service to customers, and error free completion of all aspects of the delivery cycle
- Participate in department meetings
- Demonstrate and adhere to Sherman's Core Values & Driver Expectations
- Take direction from any member of Operations Management Team

Education:

Essential: High School diploma or equivalent

Experience:

Desired: Previous operation of box truck, previous furniture or appliance delivery, cable or other home installation experience

Licenses and certifications:

Essential: Valid Class "C" driver's permit or license and medical certification, insurable driving record, proof of insurance

Knowledge, skills, and abilities:

- Must be able to obtain Class "C" CDL and Medical Examiner's Certificate
- Able to safely operate a company vehicle in variety of traffic and weather conditions
- Strong customer service and communication skills
- Strong technical skills or working knowledge of appliances and electronics
- Working knowledge of common hardware and power tools
- Strong critical thinking, problem solving, troubleshooting, and negotiating skills
- Able to interpret navigation and mobile devices
- Able to work collaboratively in a team environment
- Knowledge of safe work practices
- Able to follow oral and written directions and specific rules, regulations, and processes and apply them to a variety of situations

Working conditions:

While performing the duties of the job, the employee is frequently required to drive; stand, walk, stoop, bend, climb, push, pull, twist, sit, reach with hands and arms, use hands to finger, handle, or feel objects. The employee is occasionally required to read and interpret, listen and

talk. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. The employee is subject to a variety of weather conditions. The employee may be required to lift and/or move items weighing in excess of 100 lbs. and team lift up to 600 lbs. Employee must climb stairs. Some work will be performed in a “home” environment where the employee may encounter pets, children, and unconventional and/or unanticipated situations. The noise level in the work environment is moderate to loud.

Working schedule:

Generally a 5 day work week on rotating schedule which may include evenings and holidays. Every weekend is required.

FLSA: Non-exempt

Date: November 2023