

Big Deal Celebrations

What to expect with your kit.

* All the options with a ****** are things that need to be placed through the portal.

A New Teammate: (pick one below)

1. Decorate their area/desk/etc with a "Welcome" sign with their favorite snacks and drinks (The welcome sign can be downloaded from the portal or the SOP)
2. Donuts & coffee on their official first day with their department
 - o If your team has new teammates starting throughout the month, pick 1 day a month to welcome them to the team



Downloadable "Welcome to the Team" PDF

A Departing Teammate: (pick one below)

1. A gift bag with a leadership/development book signed by the team
2. A personalized card signed by their manager with a \$40 gift card to their favorite place
3. A personalized card signed by those throughout the company with cookies on their last day

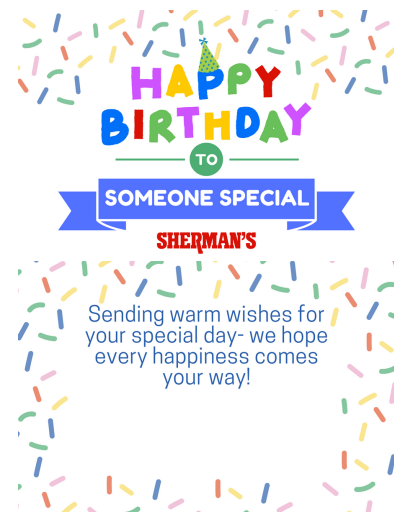
Completing Initial Onboarding: (pick one below)

1. A personalized card from their manager with a \$10 GC to Starbucks**
2. Stand around in a circle with the team and clap to congratulate



Birthdays: (pick one below)

1. Request branded birthday cards from Marketing **
2. Department Manager to order sweet treats for the team
3. Give a swag bag **



Big Deal Celebrations

What to expect with your kit.

* All the options with a ** are things that need to be placed through the portal.

Promotion- within their current department: (pick one below)

1. Personalized card from their manager with a \$25 gift card **
2. Sherman's Remarkable Cup **



Job Well Done! : (pick one below)

1. I appreciate you stepping up!- Card from the manager **
2. Sweet Treats
 - a. Sweet Treats- order placed by the department manager
3. Here's the Scoop: We appreciate you! Ice Cream Party Kit **
 - a. Ice cream comes with this kit- celebrate with the whole team
4. Our Team is Totally Awesome Because of You!- Candy Treat Boxes Kit **
 - a. Candy comes with this kit- can be a personal or the whole team celebration
5. Appreciation M&M Card- personal and/or team celebration **
 - a. M&Ms come with this kit

